## 8 Ways of Knowing: WI2W How our sessions work!

The Working in Two Worlds (WI2W) Training sessions are designed to support the ongoing cultural knowledge building of allies, who are working with and in the First Nations space. Who want to engage as strong allies in the workplace and with First Nations communities and organisations.

Our sessions are suitable for cross sector employees, both staff and management teams, community groups, community services and government agencies. Capacity per session is 15-20 participants.

## 01 ONLINE TRAINING

8 Ways of Knowing: Working in Two Worlds Training is facilitated online. We have done this so that our sessions fit into your work day without interrupting your schedules.





### OUR SESSIONS

Our sessions are two hours, divided into four days, spread across two weeks. The sessions are equivalent to a full day training. You must book into all four sesisons.

## WHAT WE COVER 03

Some of the topics we cover include:

- Understanding Working in Two Worlds.
- Allyship & tokenism
- Cultural Communication
- Cultural Obligations
- Cultural Mentoring
- Facilitating Cultural Safety
- Cultural Load
- Impacts of racism
- Cultural events



#### YARN UP

We allow time at the end of each session to yarn up and unpack topics. This gives you the opportunity to ask questions or unpack any topic we discussed during the session. We ensure that our space online is culturally safe for participants to engage and feel comfortable to yarn up, reflect on personal experiences or unpack their journey with us.

Yarn to us: info@avaivillagroup.com.au www.avaivillagroup.com.au



# YOUR

# JOURNEY WITH US

Welcome wantoks (friends) for journeying with us in our 8 Ways of Knowing cultural knowledge building space. Here we hope to provide you with a culturally safe and welcoming online learning space, where we hope you feel comfortable to yarn and engage with us. We look forward to meeting you.

ASK US!

We facilitate two-way learning in our knowledge sharing space. This means we learn from you as much as you learn from us. We do this by facilitating 'YARNING' where we use stories to build deep learning. Feel free to ask us questions during our session.







Story telling

**Reflective learning** 

Building trust

## STORY TELLING

Story telling is an important component of cultural knowledge building and deep learning. First Nations knowledge sharing uses stories to embed deeper meaning and understanding of topics and cultural practices. It allows us to unpack and yarn over topics that may challenge our understanding or views.





# BUILDING TRUST

OUr sessions are about building trust as much as it is about learning cultural knowledge and understanding. Working with First Nations peoples and communities comes with building genuine trust and partnership. In our sessions you will learn why this is important to building effective and good cultural communication, respect and allyship.